CAPGEMINI GROUP IS ONE OF THE WORLD'S LARGEST MANAGEMENT AND IT CONSULTING COMPANIES...

WHEN VALUES ARE DEEPLY ROOTED

ETHICAL CULTURE THRIVES

2023 WORLD'S MOST ETHICAL COMPANIES ETHISPHERE 11-TIME HONOREE

358,000+
employees in nearly **50** countries

Capgemini

We are 325,000 people passionate about helping our clients solve their most complex business and technology challenges, and we deliver transformational outcomes, at scale.

We are driven by the conviction that the business value of technology comes from and through people.

Capgemini Group's core offer is supported by three specialized sub-brands that enable a full suite of end-to-end solutions for our clients.

Great Place To Work® Certified MAY 2021–MAY 2022 USA

Capgemini invent
Capgemini Invent is the Group's digital innovation, consulting and transformation brand.

sogeti
Part of Capgemini
Sogeti is the Group's proximity technology brand.

Capgemini engineering
The leader in engineering and R&D services. We unleash R&D's potential to help our clients develop smart products &services of tomorrow.

Our Brand Promise
Our Brand Promise
Get The Future You Want
Unlock the value of technology to transform your business

Our Purpose
Our Group's Purpose
Unleashing human energy through technology for an inclusive and sustainable future.

Our Brand Embodies
Human, dynamic and precise
Our brand identity showcases our true nature and our difference. We are proud to carry our **50+ years'** legacy into the future through technology, and our human touch.
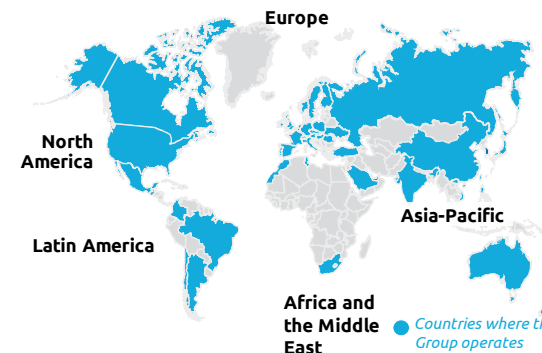
7 Founding Values

- Honesty
- Boldness
- Team spirit
- Trust
- Modesty
- Freedom
- Fun
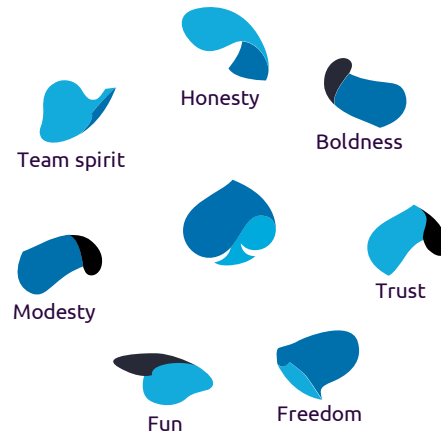
Global leader in consulting, digital transformation, technology, and engineering services

Portfolio of offers
- Customer Experience
- Cloud
- Cybersecurity
- AI & Analytics
- Digital Manufacturing
- Digital Core with SAP S/4HANA©
- ADMnext

Key market units
- Consumer Goods & Retail
- Energy & Utilities
- Financial Services (Banking, Capital Markets & Insurance)
- Manufacturing & Life Sciences
- Public Sector
- Telecom, Media & Technology
- Services

Europe

North America

Latin America

Asia-Pacific

Africa and the Middle East

● Countries where the Group operates

Delivering solid and sustainable performance
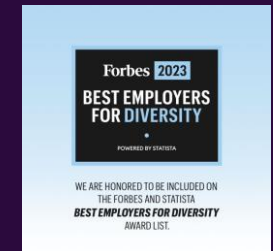
2022 full year results

21B Euros
REVENUE

13%
OPERATING MARGIN

Architects of Positive Futures

• Diversity •

Leveraging a diverse and inclusive work environment where our people can thrive and bring enhanced value to our clients

Forbes 2023 BEST EMPLOYERS FOR DIVERSITY POWERED BY STATISTA

WE ARE HONORED TO BE INCLUDED ON THE FORBES AND STATISTA *BEST EMPLOYERS FOR DIVERSITY* AWARD LIST.

• Digital inclusion •

Helping make the digital revolution an opportunity for all and be the bridge between technology and society

• Environmental sustainability •

Reducing our environmental impacts and supporting clients with theirs

A recent grad in computer science or computer information systems. We could be the best next step on your career path.

YOU ARE

MY WISH LIST

"I want to build on my education with training and certifications."

"I'm looking for challenges and networking opportunities."

"I want the excitement of working closely with a small team of colleagues."

"I want the opportunities and security of working for a large, global firm."

CAPGEMINI ADVANCED TECHNOLOGY DEVELOPMENT CENTER (ATDC)

COLUMBIA **DELIVERY CENTER**

- We help clients leverage the cloud

- Product Oriented Delivery (POD) service model

- Full development lifecycle: End-to-end delivery of systems, services, and solutions

- Opened October 2017. Currently ~ 250 developers, data scientists, and analysts. Average age: mid-20s

- Open floor plan with grouped desks to facilitate face-to-face collaboration

- Excellent opportunities for face time with your teams

COLUMBIA ATDC- TECHNOLOGY CENTER OF EXCELLENCE

Azure

- Cloud Adoption
- Azure Migrations
- Azure Cloud Native Development
- Azure Integration
- Azure DevOps
- Microsoft Low Code No Code (Power Apps)
- Azure Data Platform

Azure Center of Excellence

Industry Solutions
Product Oriented Delivery
Azure Certified Experts
Azure Cloud Native Accelerators

Integration

- MuleSoft
- TIBCO
- Boomi
- Enterprise Integration

Financial Services

- Insurance – P&C and Health
- Banking
- Capital Markets
- Insights & Data
- Digital Customer Experience
- Testing Services
- Cloud Services

Digital Customer Experience (DCX)

- Customer Experience Solutions
- Salesforce
- Pega

OUR DELIVERY APPROACH
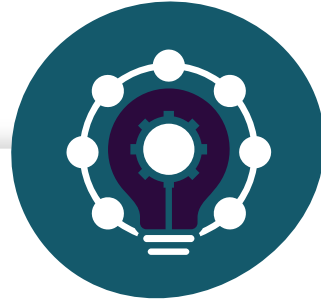## FOCUSES ON KEYS TO SUCCESSFUL OUTCOMES

Build teams quickly in a POD based model

Improve development excellence and reduce development time and costs; spend more on business innovation

Deliver apps at the pace of innovation

Develop applications and run a "you-think-it-you-deploy-it" agile DevOps model

Embrace Monday's idea as Friday's reality

Build digital customer experiences that deliver revenue growth; transform people and processes for the digital era

Flexible development PODS that offer time zone advantage; can operate seamlessly with our offshore delivery capability

AZURE CLOUD NATIVE CASE STUDY

Kyle Carhart
Developer Lead
Cloud & Custom Applications, Columbia

Architecture

App Service

Azure Active Directory

Azure Functions

Azure Event Grid

Azure SQL

Azure DevOps

Frameworks & Tools

React JS

.NET Core

Figma

sonarqube

SendGrid

Agile Pods

- Quality Engineer
- Developer
- Quality Engineer
- Product Owner
- Developer
- Dev Ops
- Scrum Master
- UX/UI Designer

1 Year

Time to build the **MVP from scratch**

6 Partners

From large players like:
Microsoft, **Dropbox**, & **HelloSign,**
to smaller partners like:
Accusoft or **Dynamsoft** that bring OCR
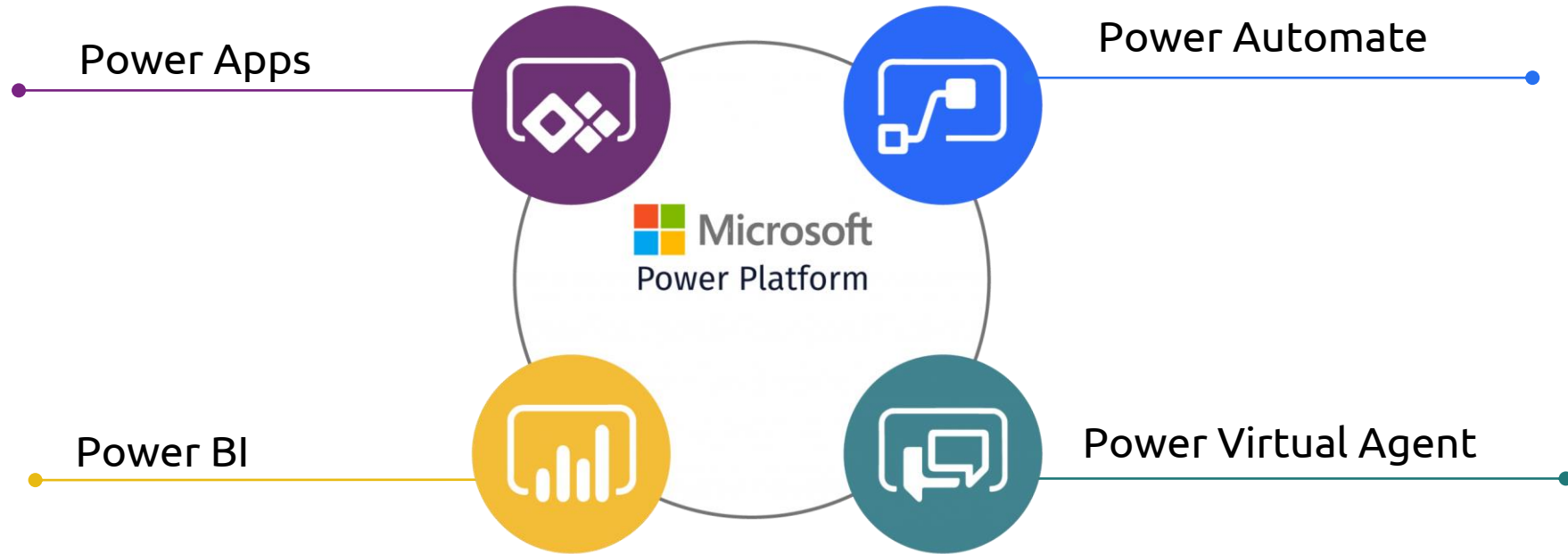technology to the table.

22 sprints

Last 2 sprints ~**20 FTEs our side.**

BUSINESS APPS ENABLED WITH LCNC

We are investing in Power Platform LCNC capabilities

Power Apps

Power Automate

Microsoft Power Platform

Power BI

Power Virtual Agent

Deliver Information

Gather, Transform, and Display Data

Create Templates

Assist Citizen Developers

Custom Solutions

INNOVATION IN ACTION AT CAPGEMINI COLUMBIA ATDC
Smart Kitchen - IoT Driven Solutions

Smart Tap

Smart Tray

Smart Tap , automated tap opening through scheduled time intervals. The smart tap also track the beer quantity poured each time to create the insights on the usage and popularity

Smart Kitchen

Smart Canned Food Drive Container

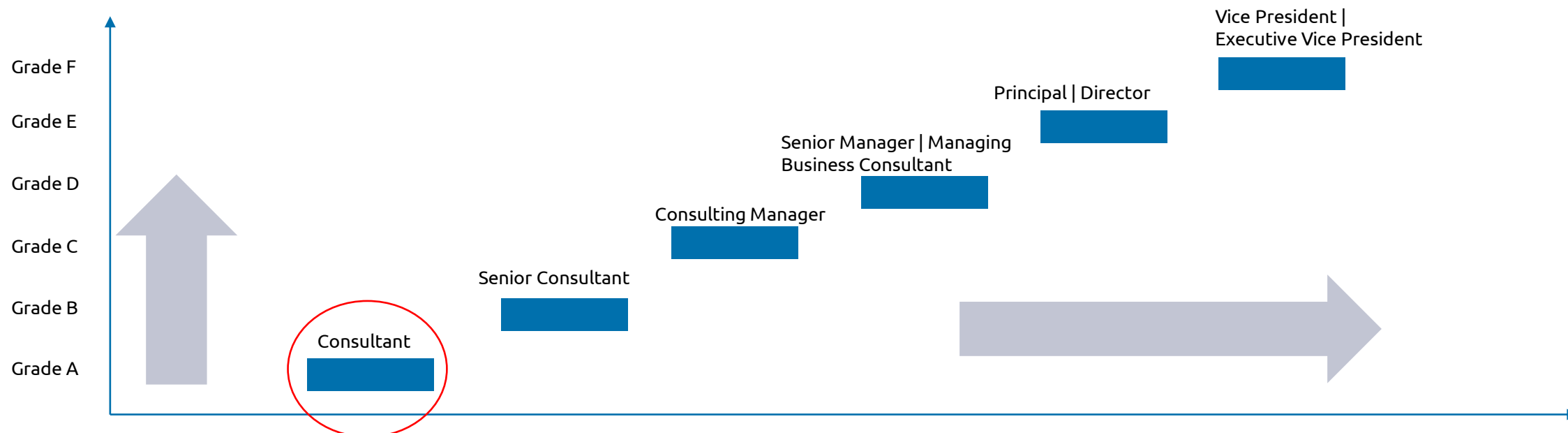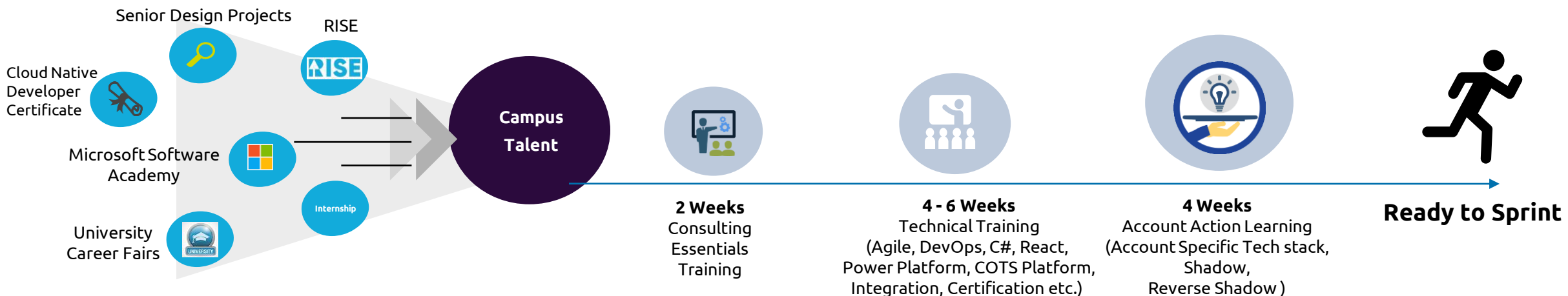**Smart Herb Garden**

CAPGEMINI OFFERS ROBUST ONBOARDING & ENVIABLE CAREER PATHS

Senior Design Projects

RISE

Cloud Native Developer Certificate

Microsoft Software Academy

University Career Fairs

Internship

Campus Talent

2 Weeks
Consulting Essentials Training

4 - 6 Weeks
Technical Training
(Agile, DevOps, C#, React, Power Platform, COTS Platform, Integration, Certification etc.)

4 Weeks
Account Action Learning
(Account Specific Tech stack, Shadow, Reverse Shadow)

Ready to Sprint

Vice President | Executive Vice President

Grade F

Principal | Director

Grade E

Senior Manager | Managing Business Consultant

Grade D

Consulting Manager

Grade C

Senior Consultant

Grade B

Consultant

Grade A

HOW TO ENGAGE WITH CAPGEMINI
SENIOR DESIGN | CAPSTONE PROJECTS (SAMPLE)

Professional mentoring of the potential next generation future employees

Senior Design Projects
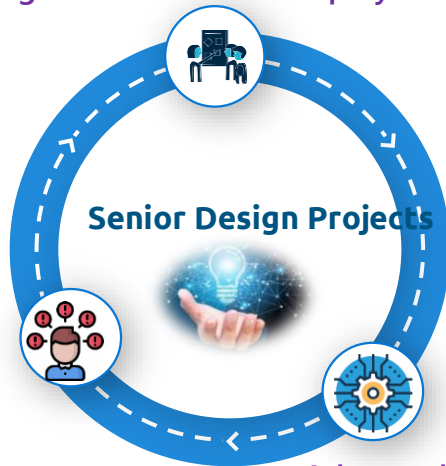
Hands-on, project-based education to resolve real time business problems

Advanced Technology Skills (Cloud computing, IoT, Agile, DevOps)

UNIVERSITY OF South Carolina

Sustainable Smart Garden Automation in Capgemini's Smart Kitchen

To promote a **sustainable culture**, Capgemini decided to create smart gardens in our offices, starting with the Columbia ATDC. The goal is to have sustainable gardens to **improve overall air quality** in the office and **increase community engagement**. Capgemini is working with USC students to design and build a physical smart garden with sensors to **monitor conditions** such as soil moisture level, air temperature, humidity, pH balance and water level, and **decrease human interaction** as much as possible.

The **USC Mechanical Engineering team** is leading the charge on the physical design and build, leveraging modern IoT devices and sensors. **The USC Computer Science team** is developing an application on MS Azure that will allow users to visualize the smart garden data effectively via dashboards showcasing sensor status, plants, locations, etc. **Capgemini team members act as the client/product owner and mentor** the students on **MS Azure cloud technologies** and our **product-oriented delivery model.**
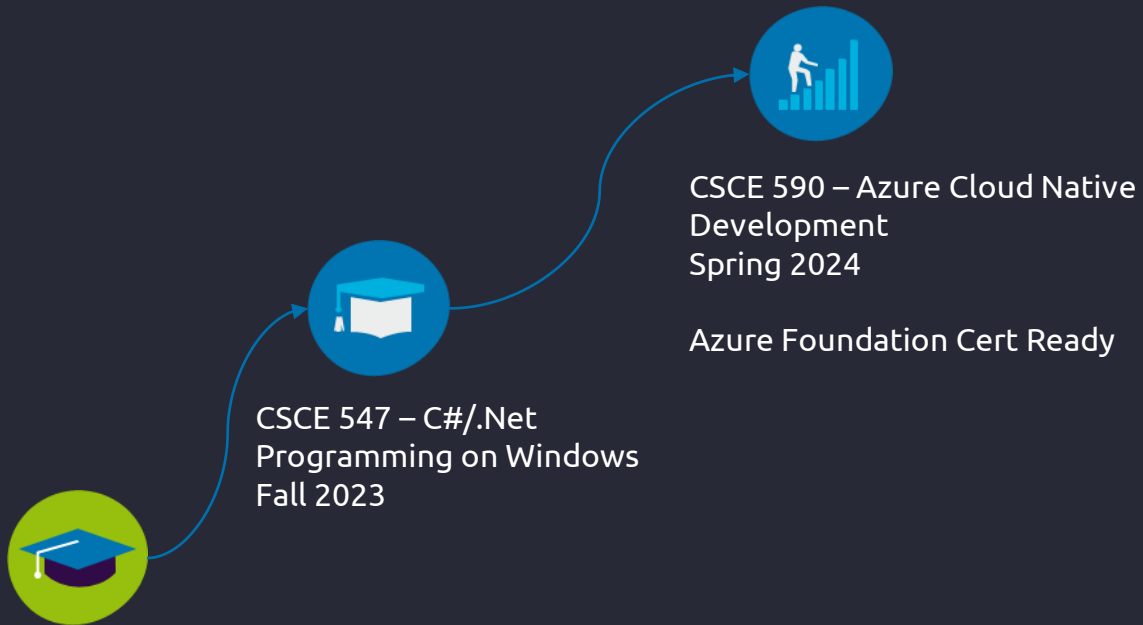
Smart Kitchen

In order to showcase Capgemini's IoT and full-stack web development capabilities while adding a fun interactive element to our delivery center's kitchen, we came up with the Smart Kitchen concept. It includes 4 parts: the beer tap, snack trays, food drive, and miniature herb garden which can all be upgraded with IoT capabilities.

Smart Tap	Smart Tray	Smart Food Drive	Smart Herb Garden
Allows real-time analytics on the use of beer taps to discover trends and preferences as well as anticipate when kegs will be empty.	Find office favorite snacks and assist with inventory management. Enables immediate feedback on snack choices.	Make giving fun by connecting it to the web, enabling statistics, and gamifying it.	A compelling synergy of the biological and the technological. Add some freshness to lunch!

AZURE CLOUD NATIVE DEVELOPER CERTIFICATE

Capgemini has partnered with College of Engineering and Computing to deliver Cloud Native Application Developer Certificate to CS related majors

Started Summer 2023

CSCE 590 – Azure Cloud Native Development
Spring 2024

Azure Foundation Cert Ready

CSCE 547 – C#/.Net Programming on Windows
Fall 2023

Prereqs including a Database class

https://www.cse.sc.edu/undergraduate/cs/application-area

Cloud-Native Application Development

Cloud computing is a critical operational and development platform. Many large tech companies offer their own platforms, including AWS, Google, and Microsoft Azure, and businesses rely on cloud to reduce the cost of hardware acquisition, maintenance, and dynamic scalability of their environments. This mean companies are seeking developers who know how to deliver cloud-native application development. The Department of Computer Science and Engineering has partnered with **Capgemini** to create a digital-ready area of study with a focus on .Net/C# programming and cloud-native application design and development for the Azure cloud platform. This provides an accelerated path to acquiring cloud and digital skills required for enterprise IT developers of tomorrow. Industry experts from Capgemini will help deliver the advanced curricula to students, with course content enriched with real-world scenarios and projects.

- **CSE Courses**: <u>CSCE 520: Databases</u>, <u>CSCE 547: Windows Programming</u>, <u>CSCE 526: Service Oriented Computing</u>
- **Non-CSE Courses (any three of the following courses):** MGMT 371: Principles of Management, MGMT 374: Strategic Human Resource Management, MGMT 376: Employee Engagement, MGMT 402: Managing Teams in the Workplace, MGMT 403: Leadership in Organizations

Venkata Achanti
VP, C&CA, Capgemini Atlanta
Adjunct Faculty, College of Engineering & Computing

CAMPUS HIRE – ENTRY LEVEL POSITION
COLUMBIA, SC DELIVERY CENTER

- Aptitude

- Attitude

Similar to how you work in different industries, you make have different roles with each project too. Below is a brief description of the role(s) you may fill:

- **Business Analyst:** Meeting with client to gather requirements, writing user stories, analyzing data, and working with technical team to create a solution
- **Testing Analyst:** Testing software and using quality assurance methods to ensure the solution is properly meeting the client's requirements
- **Developer/Programmer**: Writing and reviewing code, programming, and software development, fixing bugs, testing and quality assurance, interpreting architecture and design, etc.

Exceptional performance in these majors or concentrations:

- **Technology**: Computer Science, Computer Information Systems, Management Information Systems, Data Science
- **Business**: Finance, Supply Chain, Digital Leadership
- **Engineering**: Computer Engineering, Industrial Engineering

Skills and experience in these areas:

- **Technical Skills:** Java/J2EE, .Net, C++, Python, Web Development Technology (JavaScript, HTML, CSS, JQuery, JSON), Database (Oracle), Responsive Web Design, ETL, PL/SQL, Hadoop, cloud APIs (e.g., a public cloud such as AWS, Azure, GCP or an advanced private cloud such as Google, Facebook), UX Design Skills, UI Prototyping
- **Functional Skills:** System Analysis, Business Analytics (such as Power BI), Project Management, Testing, Technical and/or Creative Writing, Workshop Facilitation, HR Process Knowledge, SharePoint, Office365, Dynamics

HOW TO ENGAGE WITH CAPGEMINI

- Find us at Career Fairs
- Classroom Engagement [Digital Certificate, Capstones, etc.]
- RISE *Application open in Spring 2024
- Internships

Say connected with us!

Capgemini Recruitment

Anna.VanDuzer@capgemini.com

Jillian.Epperson@capgemini.com

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 270,000 team members in nearly 50 countries. With its strong 50 year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fuelled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2020 global revenues of €16 billion.

Get the Future You Want | www.capgemini.com