Intern - Analyst

Date: Aug 31, 2023

Location: Cayce, SC, US, 29033

Company: Dominion Energy

At Dominion Energy we love our jobs. That's right. Love. Every day we go to work filled with passion to be excellent, to creatively problem solve and to innovate. These are exciting days for energy companies, and Dominion Energy aims to shape the future of energy in America. We are looking at all of our work with fresh eyes, retooling everything we do, in every part of the company, to operate more sustainably and to deliver energy more reliably than ever. We are looking for interesting, independent thinkers and doers who can help shape the culture of a forward-looking company that's proud of its rich legacy. Are you a change agent? Do you think differently? Do you want to fall in love with your job? If you answered "yes," then read on!

To learn more about Dominion Energy's workplace culture, sustainability efforts, and commitment to DE&I, please see our <u>Sustainability & Corporate Responsibility Report</u> and <u>Diversity, Equity & Inclusion Report</u>.

Groups using the 3-2 schedule:

We offer a hybrid 3-2 work schedule (three days in the office, two days of teleworking) to accommodate the need for flexibility.

Job Summary

Responsible for assisting with analysis and making recommendations for changes to internal processes and/or standards/specifications in order to create more efficient and economical operations for Dominion Energy and Dominion Delivery business areas. Assist on projects to identify and document the major business processes associated with the business unit; conduct benchmarking and best practice analysis of the business unit's processes against both industry and non-industry processes; identify opportunities to improve the efficiency and effectiveness of the business processes within the entire business unit without jeopardizing reliability, availability, or safety; develop business cases to support recommendations; and, monitor the progress associated with the implementation of recommended changes. Apply process modeling tools, process improvement methodology, benchmarking, project management, and change management to projects.

Required Knowledge, Skills, Abilities & Experience

- Strong analytical ability to include problem solving techniques
- Proficiency in presentation of information through written and verbal communication
- · The ability to perform well within a team based environment

Education Requirements

- Have completed the first year at a 4-year college or university. Must be graduating 2025, 2026 or 2027.
- Be pursuing a degree in Business, Information Systems Technology, Math or a related analytical discipline
- Have a cumulative GPA of 2.5 or higher.

Licenses, Certifications, or Quals Description
Working Conditions
Other Working Conditions
Test Description
No Testing Required

Export Control

Certain positions at Dominion Energy may involve access to information and technology subject to export controls under U.S. law. Compliance with these export controls may result in Dominion Energy limiting its consideration of certain applicants.

Other Information

We offer excellent plans and programs for employees. Employees are rewarded with a competitive salary and comprehensive benefits package which may include: health benefits with coverage for families and domestic partners, vacation, retirement plans, paid holidays, tuition reimbursement, and much more. To learn more about our benefits, click here dombenefits.com. Dominion Energy is an equal opportunity employer and is committed to a diverse workforce. Qualified applicants will receive consideration for employment without regard to their protected veteran or disabled status. You can experience the excitement of our company – it's the difference between taking a job and starting a career.

Job Segment: Sustainability, Information Systems, CSR, Project Manager, Change Management, Energy, Technology, Management

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